

Santa Margarita Water District
Pay Schedule Effective August 19, 2022

Represented Employees

Class Title	Grade	Range		Range	
		Hourly Rate		Annual Salary	
SCADA Network Architect	868	\$54.23	\$74.75	\$112,790.93	\$155,483.39
SCADA Analyst II	860	\$49.79	\$68.63	\$103,554.70	\$142,750.94
W.W.T. Plant Lead Operator					
Operations Foreman	858	\$49.32	\$67.98	\$102,580.02	\$141,407.73
SCADA Analyst I	852	\$44.82	\$61.79	\$93,232.77	\$128,522.31
Customer Service Field Supervisor					
Sr. W.W. T. Plant Operator	851	\$43.90	\$60.52	\$91,313.63	\$125,876.51
Sr. Water Plant Operator					
Operations Crew Chief	850	\$43.56	\$60.04	\$90,598.23	\$124,890.57
Fleet Maintenance Supervisor					
Senior Elect/Instrument. Tech.	848	\$43.14	\$59.47	\$89,731.23	\$123,694.78
Senior Construction Inspector	846	\$42.34	\$58.36	\$88,057.47	\$121,387.92
Construction Inspector	840	\$39.24	\$54.09	\$81,621.71	\$112,516.22
Sr. Water Efficiency Specialist					
Sr. Cross Connection Specialist					
Elect/Instrument. Technician	838	\$38.87	\$53.58	\$80,850.03	\$111,452.16
GIS Specialist	836	\$38.14	\$52.57	\$79,329.20	\$109,355.82
Senior Engineering Technician					
Accountant	834	\$37.77	\$52.06	\$78,554.21	\$108,287.13
Fleet Mechanic	832	\$37.43	\$51.60	\$77,852.71	\$107,321.05
Lead Customer Relations Representative					
Senior Laboratory Technologist					
Senior Meter Technician					

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Senior Systems Operator					
Senior Utility Mechanic					
Senior Utility Operator	832	\$37.43	\$51.60	\$75,585.16	\$104,195.20
Facilities Coordinator	830	\$36.03	\$49.67	\$74,939.24	\$103,304.91
Underground Facilities Locator	828	\$35.69	\$49.20	\$74,235.76	\$102,334.19
Lead Customer Accounts Representative	826	\$34.69	\$47.82	\$72,157.51	\$99,469.93
W.W.T. Plant Operator	825	\$34.30	\$47.28	\$71,346.78	\$98,352.03
Water Plant Operator					
Cross Connection Specialist	824	\$33.71	\$46.47	\$70,124.51	\$96,667.24
Engineering Technician					
SCADA Technician					
Warehouse Technician					
Laboratory Technologist	822	\$33.40	\$46.04	\$69,469.34	\$95,765.15
Purchasing Specialist	820	\$32.47	\$44.76	\$67,531.67	\$93,092.87
Senior Accounting Specialist					
Water Efficiency Specialist	818	\$31.86	\$43.92	\$66,262.61	\$91,343.64
Administrative Assistant					
Utility Operations Liaison					
Systems Operator	814	\$30.97	\$42.69	\$64,411.21	\$88,792.29
Utility Mechanic					
Utility Operator					
Customer Accounting Technician	812	\$29.82	\$41.10	\$62,019.84	\$85,495.08
Customer Relations Representative III					
Customer Relations Representative II	810	\$29.54	\$40.72	\$61,437.28	\$84,692.29
W.W.T. Plant OIT	809	\$27.93	\$38.51	\$58,104.10	\$80,096.68

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Meter Technician Utility Technician Water Sampling Technician	808	\$27.32	\$37.66	\$56,822.25	\$78,330.68
Office Assistant	806	\$26.17	\$36.07	\$54,431.76	\$75,034.79
Customer Relations Representative I	804	\$25.44	\$35.07	\$52,918.64	\$72,949.05
Meter Reader	801	\$20.59	\$28.38	\$42,823.56	\$59,032.89
Service Worker	800	\$20.00	\$27.57	\$41,605.04	\$57,353.61
Dewatered Biosolids Hauling Specialist (LT)	7T	\$50.00	\$75.00	\$104,000.00	\$156,000.00

**Santa Margarita Water District
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Unrepresented Employees

Class Title	Grade	Range		Range	
		Hourly Rate		Annual Salary	
General Manager	235	\$130.68	\$179.69	\$271,823.81	\$373,758.16
Chief Administrative Officer	234	\$113.64	\$156.25	\$236,368.55	\$325,006.82
Deputy General Manager					
Chief Engineer	233	\$98.82	\$135.87	\$205,537.82	\$282,614.22
Chief Financial Officer					
Director of Operations					
Treatment Manager	232	\$91.92	\$126.39	\$191,197.54	\$262,897.39
Construction Engineering Manager	230	\$83.38	\$111.30	\$173,422.13	\$231,510.10
Information Technology Manager			\$0.00		
Utilities Manager					
Controller	228	\$75.62	\$103.98	\$157,298.86	\$216,286.07
Director of External Affairs					
Director of Water Resiliency - Customer Relations					
Human Resources Manager					
Hydrogeologist	226	\$68.59	\$95.38	\$142,675.25	\$198,385.11
Sr. Project Engineer					
Chief Plant Operator	225	\$65.33	\$89.83	\$135,881.12	\$186,836.27
Operations Field Superintendent					
Regulatory and Logistics Manager					
SCADA Project Manager	224	\$62.22	\$85.55	\$129,409.96	\$177,939.39
Water Quality Specialist					
Customer Relations Manager	223	\$59.25	\$81.47	\$123,247.93	\$169,466.01
Director of Financial Planning & Analytics					
Laboratory Manager					
Water Reliability Planning Manager					

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Electrical/Instrumentation Supervisor	222	\$56.43	\$77.59	\$117,379.06	\$161,395.77
Accounting Supervisor Safety Officer Sr. Financial Analyst	221	\$53.74	\$73.90	\$111,789.12	\$153,710.59
Secretary to the Board of Directors	220	\$51.19	\$70.38	\$106,466.63	\$146,391.50
Customer Relations Supervisor Cybersecurity Analyst Financial Analyst Public Information Manager Systems Analyst II	219	\$48.75	\$67.03	\$101,396.58	\$139,420.41
Project Engineer/Manager	218	\$46.43	\$63.84	\$96,568.38	\$132,781.19
Senior Accountant	217	\$44.22	\$60.80	\$91,969.45	\$126,458.19
Administrative Analyst Human Resources Analyst Management Analyst	215	\$40.11	\$55.14	\$83,419.06	\$114,701.31
Executive Assistant	213	\$36.38	\$50.02	\$75,663.47	\$104,032.67
Payroll Technician	211	\$32.99	\$45.37	\$68,621.07	\$94,372.72
Information Technology Specialist	206	\$25.85	\$35.55	\$53,772.85	\$73,937.41