

**Santa Margarita Water District
Pay Schedule Effective July 1, 2021**

Represented Employees

Class Title	Grade	Range		Range	
		Hourly Rate		Annual Salary	
SCADA Analyst II W.W.T. Plant Lead Operator	860	\$48.34	\$66.63	\$100,538.55	\$138,593.14
Operations Foreman	858	\$47.88	\$66.00	\$99,592.25	\$137,289.06
SCADA Analyst I Customer Service Field Supervisor	852	\$43.52	\$59.99	\$90,517.26	\$124,778.95
Sr. W.W. T. Plant Operator Sr. Water Plant Operator	851	\$42.62	\$58.75	\$88,654.01	\$122,210.21
Operations Crew Chief Fleet Maintenance Supervisor	850	\$42.29	\$58.29	\$87,959.45	\$121,252.98
Senior Elect/Instrument. Tech.	848	\$41.88	\$57.74	\$87,117.70	\$120,092.02
Senior Construction Inspector	846	\$41.10	\$56.66	\$85,492.69	\$117,852.35
Construction Inspector Sr. Water Efficiency Specialist Sr. Cross Connection Specialist	840	\$38.10	\$52.52	\$79,244.38	\$109,239.05
Elect/Instrument. Technician	838	\$37.74	\$52.02	\$78,495.18	\$108,205.98
GIS Specialist Senior Engineering Technician	836	\$37.03	\$51.04	\$77,018.64	\$106,170.70
Accountant	834	\$36.67	\$50.54	\$76,266.23	\$105,133.14
Fleet Mechanic Senior Laboratory Technologist Senior Meter Technician Senior Systems Operator Senior Utility Mechanic Senior Utility Operator	832	\$36.34	\$50.09	\$75,585.16	\$104,195.20
Facilities Coordinator	830	\$34.98	\$48.22	\$72,756.55	\$100,296.03
Underground Facilities Locator	828	\$34.65	\$47.77	\$72,073.55	\$99,353.59

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Lead Customer Relations Representative Lead Customer Accounts Representative	826	\$33.68	\$46.43	\$70,055.84	\$96,572.75
W.W.T. Plant Operator Water Plant Operator	825	\$33.30	\$45.91	\$69,268.72	\$95,487.41
Cross Connection Specialist Engineering Technician SCADA Technician Warehouse Technician	824	\$32.73	\$45.12	\$68,082.04	\$93,851.69
Laboratory Technologist	822	\$32.43	\$44.70	\$67,445.97	\$92,975.88
Purchasing Specialist Senior Accounting Specialist	820	\$31.52	\$43.45	\$65,564.72	\$90,381.43
Water Efficiency Specialist Administrative Assistant	818	\$30.93	\$42.64	\$64,332.63	\$88,683.15
Systems Operator Utility Mechanic Utility Operator	814	\$30.06	\$41.45	\$62,535.16	\$86,206.11
Customer Accounting Technician Customer Relations Representative III	812	\$28.95	\$39.91	\$60,213.44	\$83,004.93
Customer Relations Representative II	810	\$28.68	\$39.53	\$59,647.84	\$82,225.53
W.W.T. Plant OIT	809	\$27.12	\$37.39	\$56,411.75	\$77,763.76
Meter Technician Utility Technician Water Sampling Technician	808	\$26.52	\$36.56	\$55,167.23	\$76,049.20
Office Assistant	806	\$25.41	\$35.02	\$52,846.37	\$72,849.31
Customer Relations Representative I	804	\$24.70	\$34.05	\$51,377.32	\$70,824.32
Meter Reader	801	\$19.99	\$27.55	\$41,576.27	\$57,313.48

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Service Worker	800	\$19.42	\$26.77	\$40,393.24	\$55,683.12
Dewatered Biosolids Hauling Specialist (LT)	7T	\$50.00	\$75.00	\$104,000.00	\$156,000.00

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Unrepresented Employees

Class Title	Grade	Range		Range	
		Hourly Rate		Annual Salary	
General Manager	235	\$126.88	\$174.46	\$263,906.62	\$362,872.00
Deputy General Manager	234	\$110.33	\$151.70	\$229,484.03	\$315,540.60
Chief Engineer	233	\$95.94	\$131.91	\$199,551.28	\$274,382.74
Treatment Manager	232	\$89.24	\$122.71	\$185,628.68	\$255,240.18
Construction Engineering Manager Information Technology Manager Utilities Manager	230	\$80.95	\$111.30	\$168,371.00	\$231,510.10
Controller Director of External Affairs Human Resources Manager	228	\$73.42	\$100.96	\$152,717.34	\$209,986.48
Hydrogeologist Sr. Project Engineer	226	\$66.60	\$92.60	\$138,519.66	\$192,606.90
Chief Plant Operator Operations Field Superintendent Regulatory and Logistics Manager	225	\$63.42	\$87.21	\$131,923.42	\$181,394.44
Customer Relations Manager Laboratory Manager SCADA Project Manager Water Reliability Planning Manager	223	\$57.53	\$79.10	\$119,658.18	\$164,530.11
Electrical/Instrumentation Supervisor	222	\$54.79	\$75.33	\$113,960.25	\$156,694.92
Accounting Supervisor Safety Officer Sr. Financial Analyst	221	\$52.18	\$71.75	\$108,533.13	\$149,233.59
Secretary to the Board of Directors	220	\$49.70	\$68.33	\$103,365.66	\$142,127.67
Cybersecurity Analyst I Financial Analyst Public Information Manager Systems Analyst II	219	\$47.33	\$65.08	\$98,443.28	\$135,359.62

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Project Engineer/Manager	218	\$45.07	\$61.98	\$93,755.71	\$128,913.78
Senior Accountant Customer Relations Supervisor	217	\$42.93	\$59.03	\$89,290.73	\$122,774.95
Administrative Analyst Human Resources Analyst Management Analyst	215	\$38.94	\$53.54	\$80,989.38	\$111,360.50
Executive Assistant	213	\$35.32	\$48.56	\$73,459.68	\$101,002.59
Payroll Technician	211	\$32.03	\$44.05	\$66,622.40	\$91,624.00
Information Technology Specialist	206	\$25.10	\$34.51	\$52,206.65	\$71,783.90